

SCHEMS OF RECRUTITEMENT OF ACADAMIC STAFF

(1)Post & Salary Code

Lecturer (Probationary) (Medical/Dental)

B 04 [U-AC 3(IV)]

Method of Recruitment

By open advertisement

Qualifications

- (1) MBBS/BDS/BVSc. Degree with First or Second Class (Lower Division) Honours and at least One (01) year of experience in teaching/research/professional work/ Postgraduate studies. A candidate who has obtained a First or Second Class (Upper Division) in the Second or the Third MBBS/BDS Examination may also be considered where recruitment is for pre-clinical or para-clinical subject in Medical/Dental Faculties.

OR

- (2) MBBS/BDS Degree with First or Second Class (Upper Division) Honours and at least one (01) year of experience in teaching/research/professional work/ Postgraduate studies. A candidate who has obtained a Second Class (Lower Division) Honours in the Second or the Third MBBS/BDS Examination as the case may be, and has passed the Final MBBS/BDS Examination may also be considered where recruitment is for pre-clinical or para-clinical subjects in Medical/Dental Faculties.

OR

- (3) MBBS/BDS Degree and a postgraduate degree of at least two academic year's duration in the relevant subjects with a research component by way of thesis/dissertation.

OR

- (4) Such academic or professional qualifications or Professional Experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Notes:

- (a) Candidate who are included in the Medical/Dental category are those holding MBBS/BDS Degrees.
- (b) The eligibility of non-(Medical/Dental) graduates for appointment to position in the Faculties of Medicine/Dental Science will be determined on the basis of qualifications prescribed for non-(Medical/Dental) appointments.
- (c) An applicant who is eligible under (2) & (3) above could be considered for appointment only if applicants qualified under (1) above are either no available or evaluated & considered as unsatisfactory by the Selection Committee such appointment would require a special justification & approval of the University Grants Commission.
- (d) Where MBBS/BDS Degree is awarded with Second Class Honours without designation Division (Upper/Lower) the selection Committee shall determine the equivalent division by scrutinizing the transcripts of candidates.

Special Note:

All Lectures (Probationary) shall complete induction training course which includes Teaching/Learning Methodologies within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave & confirmation in the post The University Grants Commission will organize this course of training twice a year ie: December/January & June/July.

Post & Salary Code

Senior Lecturer Gr. II (Medical/Dental)

B-03 [U-AC 3(11)]

Method of Recruitment

By open advertisement

Qualifications

1. Candidate shall possess the academic qualification required for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document.

AND

2. (i) A Master Degree in the relevant field obtained after a full-time course of study of at least 02 academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS & Board Certification by the postgraduate Institute of Medicine where or its equivalent.

OR

- (ii) Such professional qualifications & experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- 3 At least six (6) years of experience in one or more of the followings:-

- (i) Teaching at University Level
- (ii) Professional Experience
- (iii) Research in a recognized Institution
- (iv) Postgraduate studies to acquire the qualifications stipulated at (2) above

Notes:

- (a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document may be exempted from 2 (1) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document and has a Masters Degree as specified under 2 (i) above may be exempted from 2 (i) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The marking scheme used for this purpose is section 2 (Research and Creative Works) and section 3-1 (Dissemination of knowledge of the Marking scheme for posts of Associate Professor/Professor.
- (c) An applicant recruited with MBBS qualification will be placed one (01) step above the initial of the [U-AC 3(II)] salary scale.
- (d) The selection committee may recommend to place an applicant at a higher step of the salary scale in consideration of exceptional merit/additional qualifications/additional experience. Such recommendation along with justification should be submitted to the University Grants Commission for approval.

Special Note:

A Senior Lecturer, Grade II may be confirmed in the post on completion of 03 year of satisfactory service in the permanent cadre & completion of an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.

3 Post & Salary Code

Senior Lecturer Gr. I (Medical/Dental)

B-03 (a) [U-AC 3(I)]

Method of Recruitment

By open advertisement

Qualifications

- 1 Candidate should possess the academic qualification required for Lecturer (Probationary) (Medical/Dental) as stipulated under post 1 in this document.

AND

- 2 (i) A Master Degree in the relevant field obtained after a full-time course of study of at least 02 academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS & Board Certification by the postgraduate Institute of Medicine where or its equivalent.

OR

- (ii) Such professional qualifications & experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- 3 At least eleven (II) years experience [of which not less than six (06) years should have been after obtaining the qualification stipulated in 2 above] in one or more of the following:-
 - (i) Teaching at University Level
 - (ii) Professional Experience
 - (iii) Research in a recognized Institution
 - (iv) Postgraduate studies

Notes:

- (a) An applicant who is under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (give in post 1 in this document) may be exempted from 2 (1) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) with a Masters Degree as specified under (1) above may be exempted from 2 (i) if he/she has evaluated research & dissemination of knowledge in conformity with current guidelines. (see note (c) below)
- (c) The current guideline for evaluated research record is that a candidate should obtain a minimum total of 15 marks. The marking scheme used for the purpose is Section 2.0 & 3.1 of the marking scheme for posts of Associate Professor/Professor.
- (d) A Senior Lecturer, Grade I may be confirmed in the post on completion of 3 years of satisfactory service in the permanent cadre which shall include satisfactory completion of a course of training in Teaching/Learning Methodologies or which facilities will be provided by the University Grants Commission.

Senior Lecturer Grade I	[U-AC 3(I)] -	42650-7x800; 48250 p.m
Senior Lecturer Grade II	[U-AC 3(II)] -	37650-6x700; 45350 p.m
Lecturer (Probationary)	[U-AC 3(IV)] -	26900-10x585; 32750 p.m