# SCHEMS OF RECRUTITEMENT OF ACADAMIC STAFF

#### (1)Post & Salary Code

Lecturer (Probationary) (Medical/Dental)

B 04 [U-AC 3(IV)]

Method of Recruitment

By open advertisement

#### **Qualifications**

(1) MBBS/BDS Degree with First or Second Class (Upper Division) Honours. A candidate who has obtained a First of Second Class (Upper Division) in the Second or the Third MBBS/BDS Examination may also be considered where recruitment is for pre-clinical or para-clinical subject in Medical/Dental Faculties.

<u>OR</u>

(2) MBBS/BDS Degree with Second Class (Lower Division) Honours. A candidate who has obtained a Second Class (Lower Division) Honours in the Second or the Third MBBS/BDS Examination as the case may be, and has passed the Final MBBS/BDS Examination may also be considered where recruitment is for pre-clinical or paraclinical subjects in Medical/Dental Faculties.

<u>OR</u>

(3) MBBS/BDS Degree and a postgraduate degree of at least two academic year's duration in the relevant subjects with a research component by way of thesis/dissertation.

## <u>OR</u>

(4) Such academic or professional qualifications or Professional Experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

#### Post & Salary Code

Senior Lecturer Gr. II (Medical/Dental)

B-03 [U-AC 3(11)]

Method of Recruitment

By open advertisement

### Qualifications

1. Candidate shall possess the academic qualification required for Lecturer (Probationary) (Medical/Dental) as specified.

## AND

2. (i) A Master Degree in the relevant field obtained after a full-time course of study of at least 02 academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS & Board Certification by the postgraduate Institute of Medicine where or its equivalent.

<u>OR</u>

(ii) Such professional qualifications & experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

#### <u>AND</u>

- 3 At least six (6) years of experience in one or more of the followings:-
  - (i) Teaching at University Level
  - (ii) Professional Experience
  - (iii) Research in a recognized Institution
  - (iv) Postgraduate studies to acquire the qualifications stipulated at (2) above