



## **SCHEMS OF RECRUITMENT OF ACADEMIC STAFF**

### **Post & Salary Code**

Lecturer(Probationary) Non-(Medical/Dental)

Salary Scale : Rs. 27,775 – 10x645 - 34,225/- p.m. (U-AC 3(IV))

Method of Recruitment

By Open advertisement

### **Qualifications**

(1) A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours.

OR

(2) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours.

OR

(3) (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours.

AND

(b) A Postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/dissertation.

OR

(4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

### **Notes;**

(a) An applicant who is eligible under (2) or (3) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.

### **Special Note:**

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All Lecturers (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post. The University Grants Commission will organize this course of training twice a year. ie: December/January and June/July

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The selected candidates will be on probation for a period of three years and they will become contribution to the Universities Provident Fund, Pension Fund and Employees Trust Fund.

### **Sabbatical Leave:**

Senior Lecturer Grade II and above shall be eligible for one year sabbatical leave with pay or two years sabbatical leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full return passage for self and spouse.

### **Other Conditions:**

Candidates in the University Service/Government Departments/Public Corporations/Statutory Boards should channel their applications through the Heads of their respective institutions.

Applications which do not conform to these requirements. Incomplete applications and applications received after the closing date will be rejected without intimation.

Name of the post applied for should be indicated on the top left hand corner of the envelope and sent under registered cover to the Deputy Registrar/Academic Establishments of the University of Sri Jayewardenepura.

The Closing date of applications will be as given in the paper notice.

Registrar